## **DEPARTMENT OF LABOR**

# **Employment and Training Administration**

[TA-W-53,680]

## U.S. Axle, Inc., Pottstown, PA; Dismissal of Application for Reconsideration

Pursuant to 29 CFR 90.18(C) an application for administrative reconsideration was filed with the Director of the Division of Trade Adjustment Assistance for workers at U.S. Axle, Inc., Pottstown, Pennsylvania. The application contained no new substantial information which would bear importantly on the Department's determination. Therefore, dismissal of the application was issued.

TA-W-53,680; U.S. Axle, Inc. Pottstown, Pennsylvania (March 17, 2004)

Signed at Washington, DC, this 30th day of March, 2004.

## Timothy Sullivan,

Director, Division of Trade Adjustment Assistance.

[FR Doc. 04–7752 Filed 4–5–04; 8:45 am] BILLING CODE 4510–30–P

#### **DEPARTMENT OF LABOR**

# **Employment and Training Administration**

## Grants for Small Grassroots Organizations

**AGENCY:** Employment and Training Administration (ETA)/ Center for Faith-Based and Community Initiatives (CFBCI), Department of Labor.

**ACTION:** Notice of availability of funds and solicitation for grant applications (SGA). This notice contains all of the necessary information and forms needed to apply for grant funding (SGA/DFA 04–104).

Catalog of Federal Assistance No.: 17.257.

SUMMARY: The Employment and Training Administration (ETA), U.S. Department of Labor (DOL) announces the availability of \$1,000,000 to award grants to eligible "grass-roots' organizations with the ability to connect to the local One-Stop delivery system. The term grassroots' is defined under the Eligibility Criteria.

**DATES:** Applications will be accepted commencing on April 6, 2004. The closing date for receipt of applications under this announcement is May 7, 2004. Applications must be received by 4 p.m. (e.s.t.) at the address below: No exceptions to the mailing and hand-

delivery conditions set forth in this notice will be granted. Applications that do not meet the conditions set forth in this notice will not be honored. Telefacsimile (FAX) applications will not be honored.

## SUPPLEMENTARY INFORMATION:

#### Part I. Authorities

These grants are made under the following authorities:

- The Workforce Investment Act of 1998 (WIA or the Act) (Pub. L. 105–220, 29 U.S.C. 2801 *et seq.*)
- The WIA Final Rule, 20 CFR parts 652, 660–671 (65 FR 49294 (August 11, 2000);
- Executive Order 13198; "Rallying the Armies of Compassion"
- Training and Employment Guidance Letter 17–01 ("Incorporating and Utilizing"
- Grassroots, Community-Based Organizations Including Faith-Based Organizations in Workforce Investment Activities and Programs'')
- Executive Order 13279; "Equal Protection of the Laws for Faith-Based and Community Organizations"

## **II. Funding Opportunity Description**

## A. Overview of the Workforce Investment Act

The Workforce Investment Act of 1998 (WIA) established a comprehensive reform of existing Federal job training programs with amendments impacting service delivery under the Wagner-Peyser Act, Adult Education and Literacy Act, and the Rehabilitation Act. A number of other Federal programs are also identified as required partners in the One-Stop delivery system to provide comprehensive services for all Americans to access the information and resources available that can help in the achievement of their career goals. The intention of the One-Stop system is to establish a network of programs and providers in co-located and integrated settings that are accessible for individuals and businesses alike in approximately 600 workforce investment areas established throughout the nation. There are currently over 1,900 comprehensive Centers and over 1,600 affiliated Centers across the United States. WIA established State and Local Workforce Investment Boards focused on strategic planning, policy development, and oversight of the workforce investment system, and accorded significant authority to the nation's Governors and local chief elected officials to further implement innovative and comprehensive delivery systems. The vision, goals and

objectives for workforce development under the WIA decentralized system are fully described in the State strategic plan required under Section 112 of the legislation. This State strategic workforce investment plan—and the operational experience gained by all the partners to date in implementing the WIA-instituted reforms—help identify the important "unmet needs" and latent opportunities to expand access to One-Stop by all the population segments within the local labor market.

## B. Administration Strategy

Engagement of Faith-Based and Community Organizations Under the Workforce Investment Act

On January 29, 2001, President George W. Bush issued Executive Order 13198, creating the Office for Faith-Based and Community Initiatives in the White House and centers in the departments of Labor, Health and Human Services (HHS), Housing and Urban Development (HUD), Education (ED), Justice (DOJ). President Bush charged the Cabinet centers with identifying statutory, regulatory, and bureaucratic barriers that stand in the way of effective faith-based and community initiatives, and to ensure, consistent with the law, that these organizations have equal opportunity to compete for federal funding and other support.

In early 2002, the Department's Center for Faith-Based and Community Initiatives (CFBCI) and ETA developed and issued Solicitations for Grant Applications (SGAs) to engage intermediary and grass-roots organizations in our workforce systembuilding. These SGAs were designed to involve the faith-based and community-based organizations in service delivery, strengthen their existing partnership with the local One-Stop delivery system, while providing additional points of entry for customers into that system.

These 2002 grants embodied the Department's principal strategy for implementing the Executive Order by creating new avenues through which qualified organizations can more fully participate under the Workforce Investment Act while applying their particular strengths and assets in service provision to our customers. These solicitations also proceeded from an ETA-CFBCI mutual premise: that the involvement of community-based organizations and faith-based organizations can both complement and supplement the efforts of local workforce investment systems in providing universal access and serving

the training, job and career-support needs of many of our citizens.

Both ETA and CFBCI are committed to bringing new Intermediary and grassroots organizations to workforce systembuilding through the issuance of a new solicitation in 2004. This new solicitation draws on "lessons learned" in 2002 and 2003 while introducing several "promising practices" introduced by other ETA grantees. The new solicitation also places significant emphasis on performance outcomes—documenting and quantifying the additional value the Intermediary and its sub-grantees bring to the One-Stop delivery system in the community.

Through this competition, ETA seeks to ensure that an important Workforce Investment Act tenet—universal access to the programs and services offered under WIA—is further rooted in the customer-responsive delivery systems already established by the Governors, local elected officials and local Workforce Investment Boards. ETA also reaffirms its continuing commitment to those customer-focused reforms instituted by State and local governments which help Americans access the tools they need to manage their careers through information and high quality services, and to help U.S. companies find skilled workers.

Faith-based and community-based organizations present strong credentials for full partnership in our mutual system-building endeavors. Faith-based and community-based organizations are trusted institutions within our poorest neighborhoods. Faith-based and community-based organizations are home to a large number of volunteers who bring not only the transformational power of personal relationships to the provision of social service but also a sustained allegiance to the well-being and self-sufficiency of the participants they serve. Through their daily work and specific programs, these organizations strive to achieve some common purposes shared with government—reduction of welfare dependency, attainment of occupational skills, entry and retention of all our citizens in good-paying jobs. Through this solicitation, ETA and CFBCI strive to leverage these programs, resources and committed staff into the workforce investment strategies already embodied in State and local strategic plans.

## C. Project Objectives

The selected grantees will be expected to achieve the following objectives:

• Help individuals enter employment with career opportunities or increase skills and education, both through providing services such as education, pre and post job placement, mentoring, life skills training, employability skills training, job coaching, and through utilizing the services of the One-Stop Career Center.

- Expand the access of faith-based and community-based organizations' clients and customers to the training, job and career services offered by the local One-Stops;
- Effectively maximize the dollars invested by leveraging volunteer and inkind donations:
- Thoroughly document the impact and outcomes of these grant investments through quarterly and annual reporting; and
- Establish methods and mechanisms to ensure sustainability of these partnerships and participation levels beyond the life of the grant.

## **III. Award Information**

ETA has identified \$1,000,000 from the FY 2004 appropriation for One-Stop/America's Labor Market Information System. The agency expects to award approximately 40–50 grants. The grant amount for each grass-roots organization is expected to range between \$20,000 and \$25,000. The period of performance will be approximately 18 months from the date of execution by the Department. The grant funds will be available for expenditure until June 30, 2006.

Anticipated Announcement and Award Dates

Announcement of this award is expected to occur by June 30, 2004.

## **IV. Eligibility Information**

### 1. Eligible Applicants

For purposes of this announcement, eligible grassroots organizations must be non-profits which:

- (1) Have social services as a major part of their mission;
- (2) Are headquartered in the local community to which they provide these services;
- (3) (a) Have an annual social services budget of \$350,000 or less, or (b) Have 6 or fewer full-time equivalent employees.

Neutral, non-religious criteria that neither favor nor disfavor religion will be employed in the selection of grant recipients and must be employed by grantees or in the selection of subrecipients.

The government is prohibited from providing direct financial assistance for inherently religious activity.\* Therefore, as a general rule, subawards may not be used for religious instruction, worship, prayer, proselytizing or other inherently

religious activities and participation in such activities must be voluntary. (If, however, an organization receives financial assistance as a result of the choice of a beneficiary, such as through a voucher, the organization may integrate religion throughout its program).

\*In this context, the term financial assistance that is provided directly by a government entity or an intermediate organization, as opposed to financial assistance that an organization contexts, the term 'direct' financial assistance may be used to refer to financial assistance that an organization receives directly from the Federal government (also known as "discretionary" assistance), as opposed to assistance that it receives from a State or Local government (also known as "indirect" or "block" grant assistance). The term "direct" has the former meaning throughout this SGA.

Veterans Priority: In addition, this program is subject to the provisions of the "Jobs for Veterans Act", Pub. L. 107–288, which provides priority of services to veterans and certain of their spouses in all Department of Labor funded job training programs. Please note that, to obtain priority of service, a veteran or spouse must meet the program's eligibility requirements. Comprehensive policy guidance is being developed and will be issued in the near future.

# V. Application and Submission Information

## 1. Application Forms

Application forms will not be mailed. They are published as part of this **Federal Register** notice, which may be obtained from your nearest public library or online at http://www.archives.gov/federal\_register/index.html.

## 2. Submission Date and Times

Applications will be accepted commencing on April 6, 2004. The closing date for receipt of applications under this announcement is May 7, 2004. Applications must be received by 4 p.m. (e.s.t.) at the address below: No exceptions to the mailing and hand-delivery conditions set forth in this notice will be granted. Applications that do not meet the conditions set forth in this notice will not be honored. Telefacsimile (FAX) applications will not be honored.

ADDRESSES: Applications must be mailed to the U.S. Department of Labor, Employment and Training Administration, Division of Federal Assistance, Attention: James Stockton, SGA/DFA 04–104, 200 Constitution

Avenue, NW., Room S–4220, Washington, DC 20210. Telefacsimile (FAX) applications will not be accepted. Applicants are advised that mail in the Washington area may be delayed due to mail decontamination procedures.

#### FOR FURTHER INFORMATION CONTACT:

James Stockton, Grants Officer, Division of Federal Assistance, Telephone (202) 693-3301 (this is not a toll freenumber). You must specifically ask for James Stockton. Questions can also be faxed to James Stockton, Fax, (202) 693-2879, please include the SGA/DFA 04-104, a contact name, fax and phone numbers. This announcement will be also published on the Employment and Training Administration (ETA) Web page at http://www.doleta.gov/ usworkforce. This Web page will also provide responses to questions that are raised by applicants during the period of grant application preparation. Award notifications will also be announced on this Web page.

## **Mailing and Hand Delivery Conditions**

- 1. Late Applications. Any application received after the exact date and time specified for receipt at the office designated in this notice will not be considered, unless it is received before awards are made and it:
- Was sent by U.S. Postal Service registered or certified mail not later than May 6, 2004; or
- Was sent by U.S. Postal Service Express Mail Next Day Service, Post Office to addressee, not later than 4 p.m. at the place of mailing two working days before May 6, 2004. The term "working days" excludes weekends and U.S. Federal holidays. "Post-marked" means a printed, stamped or otherwise placed impression (exclusive of a postage meter machine impression) that is readily identifiable, without further action, as having been supplied or affixed on the date of mailing by an employee of the U.S. Postal Service.
- 2. Withdrawal of Applications.
  Applications may be withdrawn by written notice or telegram (including mailgram) received at any time before an award is made. Applications may be withdrawn in person by the applicant or by an authorized representative thereof, if the representative's identify is made known and the representative signs a receipt for the proposal.
- 3. Hand Delivered Proposals. It is preferred that applications be mailed at least five days before the closing date. To be considered for funding, hand-delivered applications must be received at the designated address by 4 p.m., (e.t.), May 7, 2004. All overnight mail will be considered to be hand delivered and must be received at the designated

place by the specified closing date and time. Telegraphed, e-mailed and/or faxed proposals will not be honored. Failure to adhere to the above instructions will be a basis for determination of non-responsive.

4. Submission of Applications. Applicants must submit one copy with an original signature and two additional copies of their proposal. The Statement of Work must be limited to 5 pages. The only attachments permitted will be agreements with or letters of support from local Workforce Investment Boards and/or local One-Stop operators. The application must be double-spaced, and on single-sided, numbered pages. A font size of at least twelve (12) pitch is required with one-inch margins (top, bottom and sides.)

## A. Required Contents

There are three required sections:
Section I—Application for Federal

- Assistance (SF 424A)
   Section II—Budget Information (SF 424B)
- Section III—Technical Proposal— Statement of Work

Section I—Application for Federal Assistance

The SF–424A is included in the announcement as Attachment A. It must be signed by a representative authorized by the governing body of the applicant to enter into grant agreement.

Section II—Budget Information

The SF-424B is included in the announcement as Attachment B.

Note: Except as specifically provided, DOL/ETA acceptance of a proposal and an award of federal funds to sponsor any program(s) does not provide a waiver of any grant requirement and/or procedures. For example, the OMB circulars require that an entity's procurement procedures must require that all procurement transactions must be conducted, as practical, to provide open and free competition. If a proposal identifies a specific entity to provide the services, the DOL/ETA's award does not provide the justification or basis to solesource the procurement, *i.e.*, avoid competition.

Section III—Technical Proposal (Statement-of-Work) (Not To Exceed 5 Typed, Double Space Pages)

The Statement of Work sets forth a strategic plan for the use of awarded funds and establishes measurable goals for increasing organizational participation in the One-Stop service delivery system to more fully serve the clientele and members of community-based and faith-based organizations. Below are the required elements of the Statement of Work and the rating

criteria that reviewers will use to evaluate the proposal.

- 1. Organizational History and Description of Community Need (15 Points)
- Describe the structure of the applicant's organization. Describe the history of the organization in meeting community needs including a brief listing of services provided.
- Describe the overall community need. What services will your organization provide to address a need that the One-Stop Career Center is not fully addressing? (This description should include coverage of population(s) to be served and the services to be provided. Populations could include such groups as: exoffenders, immigrants, limited Englishspeaking, homeless and individuals with disabilities. Services can include, but are not limited to, such activities as: education, pre and post job placement mentoring, life skills training, employability skills training, and job coaching. Other populations and services can be identified.)

## Rating Criteria

- 1. Does the description reflect a clear understanding of a community need?
- 2. Description of Partnerships and Linkages (20 Points)
- Please describe your plans to work as partners with the One-Stop Delivery system to help the target population enter and succeed in the workforce. If you have not previously worked with the One-Stop Career Center, please describe actions you have taken to develop the relationships as you developed this grant. If you have worked with the One-Stop Career Center, please describe what actions you have taken to further develop your relationship.
- Please describe the relationships you have with other non-profit organizations who provide similar or complementary services and how you will leverage pre-existing relationships and partnerships to help achieve your goals for the populations you will service and how you will avoid duplication.

#### Rating Criteria

- 1. Does the narrative describe an approach and process by which the organization will successfully partner with the One-Stop delivery system to address the unmet need?
- 2. Does the applicant present evidence of discussions with the One-Stop delivery system (e.g., a signed

letter from the Local Board or other One-Stop delivery system principals)?

- 3. Does the organization's history of collaboration with other non-profits in the community support the conclusion that these grant activities will be successful?
- 3. Presentation of Strategic Plan, Goals, and Timeline (50 Points)
- The applicant should describe the methodology for providing services, including any educational or training curriculum or other tools to be used. Describe the staff/volunteer positions that will be providing services under this grant.
- The applicant must present a timeline of major, measurable tasks and activities to be undertaken. The timeline should include how many people will receive services and/or participate and complete classes detailed in the training curriculum.
- The applicant should also describe the measurable outcomes that the program participants will achieve over the life of this grant. Measurable outcomes must include how many participants will enter employment over the grant period and how many of those individuals will stay employed through the end of the grant period (retention). Outcomes might also include such measures as how many participants will increase numeracy or literacy or enter an educational or training program or the average increase of wages for program participants. The Department understands that these outcomes will be achieved by bringing together the resources of the workforce system as well as the grantee.

# Rating Criteria

1. Do the activities and tasks presented on the timeline appear to be achievable with the likelihood of project success given available resources?

2. Does the applicant provide tangible outcome measures and goals for success for both the organization and Department to gauge the impact of the activities on meeting the community need? Do these goals include tracking

employment outcomes and retention outcomes for those served?

- 4. Description of Measurements of Success (15 Points)
- Describe what mechanisms you will develop, in partnership with the One-Stop delivery system, to track your success in achieving promised goals and outcomes.
- Describe any other methods you will use for evaluating your project's success.

## Rating Criteria

1. Does the applicant reflect an understanding of what it would need to do in order to track progress and success?

# Application Review Information VII. Criteria, Review and Selection Process

A technical review panel will make careful evaluation of applications against the rating criteria. The review panel recommendations are advisory. The ETA grant officer will fully consider the panel recommendations and take into account geographic balance to ensure the most advantageous award of these funds to accomplish the system-building purposes outlined in the Summary and Statement of Work. The grant officer may consider any information that comes to his or her attention. The grant officer reserves the right to award without negotiation. The criteria above will serve as the basis upon which submitted applications will be evaluated.

Section IV. Reporting Requirements

The grantee is required to provide the reports and documents listed below:

Quarterly Financial Reports. A
Quarterly Financial Status Report (SF–
269) is required until such time as all
funds have been expended or the period
of availability has expired. Quarterly
reports are due 30 days after the end of
each calendar year quarter. Grantee
must use ETA's On-line Electronic
Reporting System.

Progress Reports. The grantee must submit a quarterly financial and narrative performance progress report to the Federal Project Officer within 30 days following each quarter. Two copies are to be submitted providing a detailed account of activities undertaken during that quarter.

# Part VIII. Resources for the Applicant

The Department of Labor maintains a number of Web-based resources that may be of assistance to applicants. The Web page for the Department's Center for Faith-Based & Community Initiatives (http://www.dol.gov/cfbci) is a valuable source of background on this initiative. America's Service Locator (http:// www.servicelocator.org) provides a directory of our nation's One-Stop Career Centers. The National Association of Workforce Boards maintains a Web page (http:// www.nawb.org/asp/wibdir.asp) which contains contact information for the State and local Workforce Investment boards. Applicants are encouraged to review "Understanding the Department of Labor Solicitation for Grant Applications and How to Write an Effective Proposal" (http://www.dol.gov/ cfbci/sgabrochure.htm). "Questions and Answers" regarding this solicitation will be posted and updated on the Web (http://www.doleta.gov/usworkforce). For a basic understanding of the grants process and basic responsibilities of receiving Federal grant support, please see "Guidance for Faith-Based and Community Organizations on Partnering with the Federal Government (http:// www.fbci.gov).

Signed at Washington, DC, this 31st day of March, 2004.

## James W. Stockton,

Grant Officer.

Attachments:

Appendix A—SF-424

Appendix B—Budget Form

Appendix C—Survey of Ensuring Equal Opportunity for Applicants

BILLING CODE 4510-30-P

APPLICATION FOR					Version 7/03	
FEDERAL ASSISTANCE		2. DATE SUBMITTED		Applicant Iden	tifier	
1. TYPE OF SUBMISSION: Application	Pre-application	3. DATE RECEIVED BY STATE		State Applicati	State Application Identifier	
Construction	☐ Construction	4. DATE RECEIVED BY	FEDERAL AGE	NCY Federal Identif	fier	
☐ Non-Construction	□ Non-Construction	,				
5. APPLICANT INFORMATION						
Legal Name:			Organizationa	ıl Unit:		
			Department:			
Organizational DUNS:			Division:			
Address:			Name and telephone number of person to be contacted on matters			
Street:			Prefix:	First Name:	a code)	
City:			Middle Name			
County:			Last Name			
State:	Zip Code		Suffix:			
Country:			Email:			
6. EMPLOYER IDENTIFICATION	ON NUMBER (EIN):		Phone Number	r (give area code)	Fax Number (give area code)	
8. TYPE OF APPLICATION:	w ☐ Continuatio	n  Revision	7. TYPE OF A	PPLICANT: (See back	k of form for Application Types)	
If Revision, enter appropriate lett	ter(s) in box(es)	ii	Other (specify)		V	
			(-1,			
Other (specify)			9. NAME OF F	EDERAL AGENCY:		
10. CATALOG OF FEDERAL	DOMESTIC ASSISTANC	E NUMBER:	11. DESCRIPT	IVE TITLE OF APPLI	CANT'S PROJECT:	
TITLE (Name of Program):						
12. AREAS AFFECTED BY PR	OJECT (Cities, Counties	s, States, etc.):	1			
	•	•				
13. PROPOSED PROJECT			14. CONGRES	SIONAL DISTRICTS	OE:	
Start Date:	Ending Date:		a. Applicant		b. Project	
15. ESTIMATED FUNDING:			16 IS APPLIC	ATION SUBJECT TO	REVIEW BY STATE EXECUTIVE	
			<b>ORDER 12372</b>	PROCESS?		
a. Federal \$		.00			I/APPLICATION WAS MADE ATE EXECUTIVE ORDER 12372	
b. Applicant \$		.00	-	PROCESS FOR REVIEW ON		
c. State \$		.00	DA	ATE:		
d. Local \$		.00	b. No. 🗆 PF	ROGRAM IS NOT COV	ERED BY E. O. 12372	
e. Other \$		.00		R PROGRAM HAS NO OR REVIEW	T BEEN SELECTED BY STATE	
f. Program Income \$		.00	17. IS THE AP	PLICANT DELINQUE	NT ON ANY FEDERAL DEBT?	
g. TOTAL \$		.00	☐ Yes If "Yes	" attach an explanation	ı. 🗆 No	
18. TO THE BEST OF MY KNO DOCUMENT HAS BEEN DULY ATTACHED ASSURANCES IF	<b>AUTHORIZED BY THE</b>	<b>GOVERNING BODY OF </b>				
a. Authorized Representative				h		
Prefix	First Name			Middle Name		
Last Name				Suffix		
b. Title			:	c. Telephone Number	(give area code)	
d. Signature of Authorized Repre	esentative			e. Date Signed		

Previous Edition Usable
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Standard Form 424 (Rev.9-2003) Prescribed by OMB Circular A-102

## **INSTRUCTIONS FOR THE SF-424**

Public reporting burden for this collection of information is estimated to average 45 minutes per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding the burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the Office of Management and Budget, Paperwork Reduction Project (0348-0043), Washington, DC 20503.

PLEASE DO NOT RETURN YOUR COMPLETED FORM TO THE OFFICE OF MANAGEMENT AND BUDGET. SEND IT TO THE ADDRESS PROVIDED BY THE SPONSORING AGENCY.

This is a standard form used by applicants as a required face sheet for pre-applications and applications submitted for Federal assistance. It will be used by Federal agencies to obtain applicant certification that States which have established a review and comment procedure in response to Executive Order 12372 and have selected the program to be included in their process, have been given an opportunity to review the applicant's submission.

Item:	Entry:	Item:	Entry:
1.	Select Type of Submission.	11.	Enter a brief descriptive title of the project. If more than one program is involved, you should append an explanation on a separate sheet. If appropriate (e.g., construction or real property projects), attach a map showing project location. For preapplications, use a separate sheet to provide a summary description of this project.
2.	Date application submitted to Federal agency (or State if applicable) and applicant's control number (if applicable).	12.	List only the largest political entities affected (e.g., State, counties, cities).
3.	State use only (if applicable).	13	Enter the proposed start date and end date of the project.
4.	Enter Date Received by Federal Agency Federal identifier number: If this application is a continuation or revision to an existing award, enter the present Federal Identifier number. If for a new project, leave blank.	14.	List the applicant's Congressional District and any District(s) affected by the program or project
5.	Enter legal name of applicant, name of primary organizational unit (including division, if applicable), which will undertake the assistance activity, enter the organization's DUNS number (received from Dun and Bradstreet), enter the complete address of the applicant (including country), and name, telephone number, email and fax of the person to contact on matters related to this application.	15	Amount requested or to be contributed during the first funding/budget period by each contributor. Value of in kind contributions should be included on appropriate lines as applicable. If the action will result in a dollar change to an existing award, indicate only the amount of the change. For decreases, enclose the amounts in parentheses. If both basic and supplemental amounts are included, show breakdown on an attached sheet. For multiple program funding, use totals and show breakdown using same categories as item 15.
6.	Enter Employer Identification Number (EIN) as assigned by the Internal Revenue Service.	16.	Applicants should contact the State Single Point of Contact (SPOC) for Federal Executive Order 12372 to determine whether the application is subject to the State intergovernmental review process.
7.	Select the appropriate letter in the space provided.  A. State B. County C. Municipal D. Township E. Interstate F. Intermunicipal G. Special District H. Independent School District  I. State Controlled Institution of Higher Learning K. Institution of Higher Instit	17.	This question applies to the applicant organization, not the person who signs as the authorized representative. Categories of debt include delinquent audit disallowances, loans and taxes.
8.	Select the type from the following list:  "New" means a new assistance award.  "Continuation" means an extension for an additional funding/budget period for a project with a projected completion date.  "Revision" means any change in the Federal Government's		To be signed by the authorized representative of the applicant. A copy of the governing body's authorization for you to sign this application as official representative must be on file in the applicant's office. (Certain Federal agencies may require that this authorization be submitted as part of the application.)
	financial obligation or contingent liability from an existing obligation. If a revision enter the appropriate letter:  A. Increase Award B. Decrease Award C. Increase Duration D. Decrease Duration		
9.	Name of Federal agency from which assistance is being requested with this application.		
10.	Use the Catalog of Federal Domestic Assistance number and title of the program under which assistance is requested.		

## PART II - BUDGET INFORMATION

SECTION A - Budget Summary by Categories

		(A)	(B)	(C)
1.	Personnel			
2.	Fringe Benefits (Rate %)			
3.	Travel	·		
4.	Equipment			
5.	Supplies			
6.	Contractual			
7.	Other			
8.	Total, Direct Cost (Lines 1 through 7)			
9.	Indirect Cost (Rate %)			
10.	Training Cost/Stipends			
11.	TOTAL Funds Requested (Lines 8 through 10)			

SECTION B - Cost Sharing/ Match Summary (if appropriate)

	(A)	(B)	(C)
1. Cash Contribution			
2. In-Kind Contribution			
3. TOTAL Cost Sharing / Match (Rate %)			

NOTE: Use Column A to record funds requested for the initial period of performance (i.e. 12 months, 18 months, etc.); Column B to record changes to Column A (i.e. requests for additional funds or line item changes; and Column C to record the totals (A plus B).

## INSTRUCTIONS FOR PART II - BUDGET INFORMATION

## SECTION A - Budget Summary by Categories

- 1. <u>Personnel:</u> Show salaries to be paid for project personnel.
- 2. Fringe Benefits: Indicate the rate and amount of fringe benefits.
- 3. <u>Travel</u>: Indicate the amount requested for staff travel. Include funds to cover at least one trip to Washington, DC for project director or designee.
- 4. <u>Equipment</u>: Indicate the cost of non-expendable personal property that has a useful life of more than one year with a per unit cost of \$5,000 or more.
- 5. <u>Supplies</u>: Include the cost of consumable supplies and materials to be used during the project period.
- 6. <u>Contractual</u>: Show the amount to be used for (1) procurement contracts (except those which belong on other lines such as supplies and equipment); and (2) sub-contracts/grants.
- 7. <u>Other</u>: Indicate all direct costs not clearly covered by lines 1 through 6 above, including consultants.
- 8. <u>Total, Direct Costs</u>: Add lines 1 through 7.
- 9. <u>Indirect Costs</u>: Indicate the rate and amount of indirect costs.

  Please include a copy of your negotiated Indirect Cost Agreement.
- 10. <u>Training /Stipend Cost:</u> (If allowable)
- 11. Total Federal funds Requested: Show total of lines 8 through 10.

## SECTION B - Cost Sharing/Matching Summary

Indicate the actual rate and amount of cost sharing/matching when there is a cost sharing/matching requirement. Also include percentage of total project cost and indicate source of cost sharing/matching funds, i.e. other Federal source or other Non-Federal source.

#### NOTE:

PLEASE INCLUDE A DETAILED COST ANALYSIS OF EACH LINE ITEM.

# SURVEY ON ENSURING EQUAL OPPORTUNITY FOR APPLICANTS

OMB No. 1890-0014 Exp. 1/31/2006

<u>Purpose:</u> The Federal government is committed to ensuring that all qualified applicants, small or large, non-religious or faith-based, have an equal opportunity to compete for Federal funding. In order for us to better understand the population of applicants for Federal funds, we are asking nonprofit private organizations (not including private universities) to fill out this survey.

Upon receipt, the survey will be separated from the application. Information provided on the survey will not be considered in any way in making funding decisions and will not be included in the Federal grants database. While your help in this data collection process is greatly appreciated, completion of this survey is voluntary.

<u>Instructions for Submitting the Survey:</u> If you are applying using a hard copy application, please place the completed survey in an envelope labeled "Applicant Survey." Seal the envelope and include it along with your application package. If you are applying electronically, please submit this survey along with your application.

Applicant's (Organization) Name: Applicant's DUNS Number:			
Grant Name:	CFDA Number:		
Does the applicant have 501(c)(3) status?  Yes  No	<ul><li>4. Is the applicant a faith-based/religious organization?</li><li>Yes  No</li></ul>		
2. How many full-time equivalent employees does the applicant have? (Check only one box).  3 or Fewer 15-50 4-5 51-100 6-14 over 100	<ul><li>5. Is the applicant a non-religious community-based organization?</li><li>Yes  No</li></ul>		
What is the size of the applicant's annual budget?  (Check only one box.)	<ul><li>6. Is the applicant an intermediary that will manage the grant on behalf of other organizations?</li><li>Yes</li><li>No</li></ul>		
Less Than \$150,000  \$150,000 - \$299,999	7. Has the applicant ever received a government grant or contract (Federal, State, or local )?		
\$300,000 - \$499,999 \$500,000 - \$999,999 \$1,000,000 - \$4,999,999	Yes No  No  No  S. Is the applicant a local affiliate of a national organization?  No		

# **Survey Instructions on Ensuring Equal Opportunity for Applicants**

Provide the applicant's (organization) name and DUNS number and the grant name and CFDA number.

- 1. 501(c)(3) status is a legal designation provided on application to the Internal Revenue Service by eligible organizations. Some grant programs may require nonprofit applicants to have 501(c)(3) status. Other grant programs do not.
- 2. For example, two part-time employees who each work half-time equal one full-time equivalent employee. If the applicant is a local affiliate of a national organization, the responses to survey questions 2 and 3 should reflect the staff and budget size of the local affiliate.
- 3. Annual budget means the amount of money your organization spends each year on all of its activities.
- 4. Self-identify.
- 5. An organization is considered a community-based organization if its headquarters/service location shares the same zip code as the clients you serve.
- An "intermediary" is an organization that enables a group of small organizations to receive and manage government funds by administering the grant on their behalf.
- 7. Self-explanatory.
- 8. Self-explanatory.

# Paperwork Burden Statement

According to the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless such collection displays a valid OMB control number. The valid OMB control number for this information collection is 1890-0014. The time required to complete this information collection is estimated to average five (5) minutes per response, including the time to review instructions, search existing data resources, gather the data needed, and complete and review the information collection. If you have any comments concerning the accuracy of the time estimate(s) or suggestions for improving this form, please write to: U.S. Department of Education, Washington, D.C. 2202-4651.

If you have comments or concerns regarding the status of your individual submission of this form, write directly to: Joyce I. Mays, Application Control Center, U.S. Department of Education, 7<sup>th</sup> and D Streets, SW, ROB-3, Room 3671, Washington, D.C. 20202-4725

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#### DEPARTMENT OF LABOR

#### Employment and Training Administration

## Grants for Workforce Investment Boards

**AGENCY:** Employment and Training Administration, Department of Labor. **ACTION:** Notice of availability of funds and solicitation for grant applications (SGA/DFA 04–103).

Catalog of Federal Assistance No.: 17.257.

**SUMMARY:** This notice contains all of the necessary information and forms needed to apply for grant funding. The U.S. Department of Labor (USDOL), Employment and Training Administration (ETA), announces the availability up to \$5.5 million for grants to eligible Workforce Investment Boards (WIBs) that have demonstrated successfully the ability to form working partnerships with grassroots faith-based and community organizations (FBCOs).

This grant will build upon successful ETA grants from program years (PY) 2001 and 2002 that focused on the use of intermediaries to build partnerships between FBCOs and local One-Stop systems. The WIB will develop and implement an 18 month project to encourage the formation of long-term partnerships with FBCOs that meet an unmet community need related to hard-to-serve populations, ex-offender reintegration, and employment and welfare-to-work.

This investment supports and complements the President's High-Growth Job Training Initiative. The foundation of this initiative is the creation of partnerships to work collaboratively in the development of solutions to the human resource challenges facing our growth industries while developing maximum access for American workers to gain the competencies they need to obtain good jobs. These partnerships include the public workforce system, business and industry, education and training providers and economic development principals; this solicitation is designed to also extend the partnership invitation to FBCOs through the direct involvement of our nation's Workforce Investment Boards.

This grant also complements ETA's ongoing sectoral employment research and evaluations—*i.e.*, identifying workforce needs and opportunities within a local or regional industry or

cross-industry occupational group while retaining a focus on economic performance and competitiveness. FBCOs can discharge a significant community role in assisting Boards by bringing new entrants to the job market who can be trained and equipped to meet emerging and evolving industry needs. Each applicant Board will identify up to three businesses or industry sectors to collaborate with the Board and FBCOs within the local One-Stop system to provide jobs for qualified employees from the identified geographic areas.

DATES: Applications will be accepted commencing on April 6, 2004. The closing date for receipt of applications under this announcement is May 6, 2004. May 6, 2004. Applications must be received by 4 p.m. (ET) at the address below: No exceptions to the mailing and hand-delivery conditions set forth in this notice will be granted. Applications that do not meet the conditions set forth in this notice will not be honored. Telefacsimile (FAX) applications will not be honored.

#### SUPPLEMENTARY INFORMATION:

## I. Funding Opportunity Description

## A. Overview of ETA and CFBCI Initiatives

DOL CFBCI works to remove administrative and regulatory barriers that would prevent faith-based and community organizations from competing equally for federal dollars. In addition, CFBCI develop innovative programs to foster partnerships between DOL-funded programs and faith-based and community organizations (FBCOs). CFBCI educate organizations about local opportunities to collaborate with the workforce development system and about opportunities to participate in national grant programs. CFBCI also work with local government officials and administrators to integrate faithbased and community organizations into the strategic planning and service delivery processes of local Workforce Investment Boards.

Since 2001, CFBCI has worked with ETA to provide \$22.1 million in grants to assist states, intermediary organizations and grassroots groups in creating partnerships between FBCOs and the One-Stop Career Center System. In addition to grants, CFBCI has undertaken technical assistance activities that are designed to help FBCOs access and partner with the \$15 billion state and local workforce development system. Begun in Memphis, Tennessee, and Milwaukee, Wisconsin, the Touching Lives and Communities Pilot Program provided

in-depth technical assistance to local alliances of FBCOs, elected officials and workforce development boards to remove barriers and foster partnerships at the local level. The report on this effort, Experiences from the Field: Fostering Workforce Development Partnerships with Faith-Based and Community Organizations, serves as the basis for a new nation-wide effort to encourage partnerships between FBCOs and Workforce Investment Boards called the Touching Lives and Communities Technical Assistance Program (TLC-TAP). Additionally, CFBCI produced Bridging the Gap: Meeting the Challenges of Universal Access Through Faith-Based and Community Partnerships, which highlights strategies by 2002 State and Intermediary grantees to help job seekers access services through grassroots faith-based and community organizations. CFBCI also has created Empowering New Partnerships: Faith-Based and Community Initiatives in the Workforce System, which provides an overview of basic strategies for engaging grassroots organizations in the workforce system.

Through TLC—TAP, the CFBCI and ETA are creating a peer-to-peer learning network, publishing tool kits and other resource materials and hosting national conference calls on topics related to the initiative. For more resources, please visit the CFBCI Web site, http://www.dol.gov/cfbci as well as the TLC—TAP Web site, http://www.nawb.org/fbci.

## B. Project Objectives

The Grantee(s) will implement, in partnership with USDOL, a project designed to meet the following objectives:

- Create new sustainable, financial and non-financial relationships with grassroots FBCOs and other partners that help individuals in targeted area transition to industries/careers that are growing locally and can offer strong career opportunities. Local intermediary organizations can be effective partners in building FBCO collaboratives when they have preexisting relationships with grassroots organizations.
- Identify specific census tract(s) (neighborhoods) with high unemployment rates and current and potential FBCO resources in those neighborhoods (resource map) to help hard-to-serve individuals prepare for and sustain employment. For example, the WIB may look for areas designated as Enterprise Communities or Empowerment Zones.
- Obtain commitments from up to three businesses or business sectors to